

ACUMEN ACADEMY, INDIA

We are equipping extraordinary leaders with the capacity to positively transform society.

The Acumen Fellowship is an intensive leadership development program for individuals who are building the solutions to tackle the toughest problems of our time.

The Acumen Fellows Program will bring together exceptional leaders from across India who are daring to embrace the difficult journey of social change. Over the course of the year, the Fellow will come together to learn with—and from—each other. As a deeply bonded cohort, they will engage with a curriculum that is based on practical skills and character, geared towards action and grounded in the value of moral leadership. After they finish the first year of the Fellowship, the Fellows join our global community of more than 1000 Fellows.

To learn more, visit acumenacademy.org/fellowship/india

WHO ARE WE LOOKING FOR?

Our Fellows are all ages, come from diverse cultural, geographic and socioeconomic backgrounds and work across multiple sectors.

The India Fellows Program is for individuals who are currently leading, or are an integral part of building an organization or initiative that exists to eradicate poverty and are actively changing the systems they operate in. They work full-time on this initiative and typically fall in one of the following trajectories:

Social entrepreneurs who have launched or lead their own social change initiatives (non-profit or for-profit).

Social intrapreneurs who are running a social change initiative within an existing organization (private or public sector).

Organizational builders who are an integral part of building a social change organization, but do not play a founding role.

We seek Fellows who are committed to collaboration, who possess humility, resilience and grit, who are driven by a deep sense of purpose and have the capacity to influence and inspire action.

ABOUT ACUMEN ACADEMY

Acumen Academy is a university, reimagined—offering anyone, anywhere access to the training they need to be effective agents of change. As the world's first and largest global school for social change, we are unleashing entrepreneurial moral leadership by making the knowledge, expertise, and resources of Acumen and its trusted community widely available and accessible. Acumen Academy blends the best of online and offline learning to build the practical skills needed to achieve social change. Our communities are locally-rooted in the change they are driving, yet globally connected in learning, collaborating, challenging, and supporting each other. The Acumen Academy team, its 700 Fellows, and 500,000 coursetakers represent a global ecosystem of learners and doers, ready to think differently, learn collaboratively, and build a more just and inclusive world.

FELLOWSHIP OVERVIEW

GOOD SOCIETY READINGS

The Good Society Readings use classical and contemporary texts to explore the meaning, values and tradeoffs in building a just society. Through these discussions, Fellows reflect on core human values, and cultivate a richer perspective of their social change work in a broader historical context.

ADAPTIVE LEADERSHIP

Adaptive Leadership is a practical framework that helps individuals and organizations lead change, particularly during times of uncertainty. These sessions support the Fellows' individual and collective abilities to catalyze and embrace the gradual and meaningful process of change.

POLARITIES MANAGEMENT

Polarities Management build the capacity of Fellows to hold contradictory values and beliefs to be effective agents of social change. This ability enables leaders to be more proactive and nuanced in designing and supporting the solutions needed to tackle complex challenges.

AUTHENTIC VOICE

Authentic Voice is a storytelling approach that focuses on public storytelling in service of translating the speaker's values into the audience's actions. During these sessions, Fellows further ground themselves in their purpose and develop their capacity to understand audience and build narrative with the aim of moving others to act.

SYSTEMS THINKING

Systems Thinking is a framework to help Fellows grapple with problems in complex environments and create large scale, lasting social change. Fellows develop capacities to actively listen to various stakeholders, explore the forces within a system, construct a collective narrative, and analyze the system to find opportunities for leverage.

OUR COMMUNITY

186

M e m b e r s

14

S e c t o r s

22

S t a t e s

WHAT DO THE FELLOWS SAY?



“Everyone I met and everything I experienced during the fellowship year, helped me understand myself on a deeper level - what really drives me, what morality means to me, and why I do what I do. These realizations have made decision making, in my professional and personal life simpler. The authenticity of the entire Acumen team makes the experience really transformative.”

SUHANI MOHAN
Co-Founder & CEO, Saral Designs



I was about to quit and move back to a conventional non-profit job when I became part of the Acumen fraternity, but during the course of the fellowship I not just started from scratch but also chose to work in India's most challenging zone and have sustained through. The fellowship beyond everything gave me the courage to acknowledge my vulnerabilities and work accordingly. Along with that the strength of the Fellowship for me is having 20 diverse individuals from different fields.”

ASHISH SHRIVASTAVA
Co-founder, Shiksharth

KEY DATES

STAGE 1

ONLINE
FORM

1st Nov, 2021
to
26th Nov, 2021

STAGE 2

PRACTICAL
ASSIGNMENTS

17th Dec, 2021
to
6th Jan, 2022

STAGE 3

SELECTION
CONFERENCE

Mar 4th, 2022
&
Mar 5th, 2022

Note: We are closely monitoring COVID in India and we will communicate any changes to this plan at the 3rd stage i.e. the Selection Conference.